



**Job Title:** Speech-Language Pathologist (SLP) - Feeding/Lactation

**Location:** In-person: Windsor CO 80528

**Job Type:** Part-time, Full-time, Contract, PRN

**Pay:** \$79,000-95,000/year

**Shift and Schedule:** Choose your own hours

**Requirements:**

- Valid and current ASHA license
- Valid and current Colorado license
- Must be able to be on feet/walk for a minimum of 2 hours
- Must be able to lift at least 40 lbs

**Job Overview:**

We are seeking dedicated and skilled Speech-Language Pathologists who have specialty knowledge and training in **infant and/or child feeding, breastfeeding, and swallowing** to join our collaborative, fun, and multi-disciplinary team at Integrated Pediatric Therapy Associates (IPTA). IPTA provides Occupational, Speech, Music, and Physical Therapy to our wide-range of pediatric clients at two clinical, and one nature-based location in Northern Colorado. We have two amazing outpatient clinics (one in Windsor and one in West Greeley), one nature-based setting (Iron Horse Farms in Fort Collins), and provide services to local daycares/preschools.

We are currently seeking speech-language pathologists to support our **growing feeding therapy team** at our newest Windsor annex building. Positions range from PRN, part-time, to full-time. We are flexible to work around your schedule and availability, as well as provide options for both contract (1099) and hourly (W2) pay.

The ideal candidate will be responsible for evaluating, planning, and implementing individualized care plans focused on feeding goals for patients birth through adulthood. This role requires a strong understanding of pediatrics, feeding, oral motor skills, swallowing, and the ability to work collaboratively with other healthcare professionals (occupational therapists, music therapists, physical therapists, etc.) as well as parents/caregivers to ensure optimal patient outcomes.

**Therapists who are interested in feeding and oral motor skills and looking for mentorship are encouraged to apply.**

**Job Description:**

Windsor Clinic  
4650 Royal Vista Cir, Ste 100  
Windsor, Colorado 80528  
Phone: 970-305-5070  
Fax: 970-541-0357

Greeley Clinic  
1931 65th Ave, Ste C  
Greeley, CO 80634  
Phone: 970-702-2507  
Fax: 970-541-0357

Iron Horse Therapeutic Farm  
5020 East County Rd 40  
Fort Collins, CO 80525  
Phone: 970-305-5070, Ext 108  
Fax: 970-541-0357



- Provides phone or in-person screenings for potential new patients upon request
- Completes thorough initial and annual evaluation of client
  - Reviews intake information
  - Administer, score, and assess standardized and non-standardized assessment tools as appropriate
- Creates and maintains strong plan of care for client
- Educate, instruct, and collaborate with parents/caregivers on the course of treatment through the plan of care
- Provides skilled treatments to improve functional independence and environmental accommodations
- Willingness to fill open/available spots with additional clients as necessary (coverage for other therapists, flex schedule patients, etc.)
- Provide adequate documentation for skilled therapy evaluations, plan of care updates, and treatment sessions within our scope of practice and according to the guidelines of Medicaid and commercial insurance.
- Completes all documentation within 48 business hours of the scheduled visit
- Create and provide appropriate materials for home exercise programs to parents/caregivers to facilitate carry over of skilled treatment
- Provide letters of medical necessity when necessary
- Collaborate with other therapies and/or providers when necessary
  - Communicate with care team regarding therapist absences in accordance with attendance policy guidelines
  - Communicate patient absences across all locations and disciplines as necessary
- Collaborate with other therapies and/or providers when necessary
- Collaborate, supervise and complete evaluations and plan of care updates with COTA or SLP/A
- Adhere to the AOTA or ASHA Code of Ethics, guidelines, and best practices
- Maintain professional credentials through continuing education as outlined by our licensing boards, ASHA/ NBCOT and DORA
- Assist in clinic cleanliness
- Attend weekly and monthly staff meetings

**Benefits of joining the IPTA team:**

- **Collaboration!** Be a part of a welcoming and supportive environment, where collaboration, teamwork, and learning are highly valued. We provide a set 45-minute paid collaboration time every week for our therapists in addition to weekly meetings and multi-annual in-services.

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- **Flexibility!** We offer our employees a lot of flexibility to optimize work/life balance and do our best to adapt to your personal scheduling needs. You choose your work schedule and have the ability to utilize paid breaks to stay energized throughout your day.
- **Your voice matters!** We are a small company with just three locations state-wide. Our leadership team and owner are always welcome to feedback and hearing your ideas.
- **Growth!** We highly value your personal and professional growth as a member of our team. We do our best to provide growth opportunities in as many ways as possible.
- **Mentorship!** We provide all of our staff with many opportunities for mentorship, including a 2-3 week comprehensive training, weekly one-on-one meeting times, multi-annual in-services, and additional support as needed.
- **Limitless treatment!** We value each and every one of our therapists' experiences and passion areas, and do our best to support you with implementing new and innovative treatment ideas so you can make an impact on every child you see.
- **Resources!** We provide all of the treatment supplies and assessment tools you could need for therapy and more! Including advanced modality options such as Interactive Metronome and Neurofeedback, sensory gym equipment, and online access to research and therapy treatment ideas.
- **Earn more!** Hourly employees are paid regardless of patient cancellations- your caseload will be filled for you and your hours are guaranteed! We offer a productivity bonus program that allows you to earn more on your paycheck every week and you have the opportunity to gain additional PTO for being a student supervisor!

Interested in learning more? Contact Nicole Summerson, Director of Business Operations at IPTA @[nicoles@nocopediatricot.com](mailto:nicoles@nocopediatricot.com)

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